# Welcome



# to Zonta

A resource for Zonta club members



# **Acronyms**

#### Zonta International

**HQ** Headquarters

ICC International Committee Chair
IHM International Honorary Member

**INC** International Nominating Committee

PIP Past International President

**SOM** Sponsoring, Organizing and Mentoring

#### Zonta Foundation for Women

AE Amelia Earhart

ISP International Service Project

JMK Jane M. Klausman

YWPA Young Women in Public Affairs

# **United Nations and Council of Europe**

**CEDAW** Convention on the Elimination of all Forms of

Discrimination Against Women

CSW Commission on the Status of Women

DGC Department of Global Communications

**ECOSOC** United Nations Economic and Social Council

ILO International Labour OrganizationNGO Non-Governmental OrganizationSDG Sustainable Development Goals

**UNESCO** United Nations Educational, Scientific and Cultural

Organization

UNICEF United Nations Population Fund
UNICEF United Nations Children's Fund



#### BUILD A BETTER WORLD FOR WOMEN AND GIRLS

# Welcome to Zonta International

You are now part of a global network of professionals, like you, who are committed to equal rights and a life free of violence for all women and girls. Thank you for joining us!

#### **Our Mission**

Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

# **Our Vision**

Zonta International envisions a world in which women's rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision-making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.

# History in Brief

Early Zontians were among the first generation of collegeeducated women, the first generation of North American women to vote and a part of the growing, though still comparatively small, legion of women entering the workforce. They had a commitment to ensure equal rights for women and improving women's lives.

Zonta's first club was chartered in Buffalo, New York, on 8 November 1919. Membership grew rapidly. By 1920, a confederation of nine Zonta clubs had formed with 600 members.

Now in its second century, Zonta remains dedicated to its mission and focused on key topics to achieve that mission such as expanding education, ending gender-based violence and eliminating child marriage.

# Where We Are Located

There are more than 1,100 Zonta clubs in 62 countries as of 2022. Zonta International Headquarters is located in Oak Brook, Illinois, USA.



# **Zonta Emblem**



Zonta, meaning honest and trustworthy, is derived from Lakhota (Teton Dakota), a language of the Native American Sioux peoples. It was adopted in 1919 to symbolize the combined qualities of honesty and trust, inspiration, and the ability to work together for service and world understanding.

# **Zonta Rose**



Since 1999, the Zonta Rose has served as the symbol of Zonta Rose Day, which falls on 8 March and coincides with International Women's Day. On this special day, Zontians worldwide are encouraged to publicly distribute yellow roses, or items bearing the image of yellow roses, accompanied by information about Zonta International and issues relating to improving the lives of women.

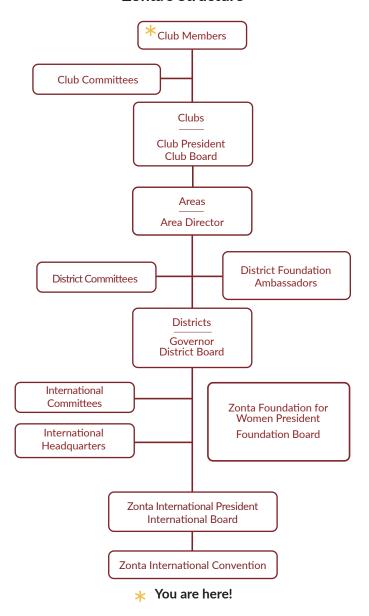
#### **Zonta Official Colors**

# Mahogany and Gold

Pantone: 1815C CMYK: 21/92/82/35 RGB: 128/37/40 HEX: 802528 Pantone: 142C CMYK: 3/27/83/0 RGB: 245/189/71 HEX: F5BD47

Find brand identity guidelines at zonta.org under PR Tools.

# **Zonta's Structure**



# Your Voice in Zonta

Club leadership has the responsibility to ensure that the thoughts and ideas of its members are heard and shared in a constructive, encouraging manner.

Club life should allow members the opportunity to participate, grow and serve in a friendly, responsible atmosphere.

Members are encouraged to engage in a wider, international network of clubs by attending area meetings, district conferences, inter-district meetings and international conventions.

While your club's vote is essential for Zonta business, your voice is just as important for your club's efforts and our shared Zonta International mission.

# Participation in Zonta

Club members are the decision makers.

They bring ideas from their clubs to area meetings.

Decisions made at area meetings are brought to the district conferences.

At district conferences, voting members proposed resolutions pass amendments to bring to the International Convention.

Delegates, elected by the clubs, represent them at the International Convention, vote and make decisions to ensure Zonta lives up to its mission and achieves its vision.

# What We Do

# **Advocacy**

Zonta advocacy is action taken in "the public interest" or for "the greater good" with respect to empowering women and girls and promoting and protecting their human rights.

#### International

Zonta International uses its strong voice to present our priorities and demand focused action when advocating for gender equality and women's human rights worldwide. Through statements, United Nations (UN) actions and partnerships, Zonta works for gender equity in education, improved economic status and an end to gender-based violence.

Zonta advocates primarily through its General Consultative Status with ECOSOC at the UN and its Participatory Status at the Council of Europe (CoE). Zonta International has been affiliated with the UN since 1969 and has been represented in the CoE since 1983. For decades, Zonta also has partnered with UNICEF, UNFPA and other global organizations.

# **National**

Zonta International, districts, areas and clubs draft letters and send petitions to national governments to initiate or influence hearings and legislation on issues affecting women and girls.

# Local

Zonta clubs and all members monitor laws and policies and their impact on women, participate in hearings and public meetings with local politicians and administrators and host speakers and panels to raise awareness about issues affecting women at the local level.

Zonta International is nonpartisan and nonsectarian.

# Zonta Says NO to Violence Against Women

# ZONTAS NO TO VIOLENCE AGAINST WOMEN

In 2012, Zonta International launched "Zonta Says NO to Violence Against Women," a global campaign to raise awareness of and increase advocacy actions to end violence against women and girls around the world.

Every year, during the 16 Days of Activism Against Gender Based Violence (25 November–10 December), Zonta clubs and Zontians around the world take action and advocate to end gender-based violence in all its forms.



#### Service

Zonta International not only advocates for women's rights and gender equality in all facets of life, we also partner with UN agencies such as UNFPA, UNICEF USA and others to financially support projects to empower women and girls to understand their rights and realize their full potential.

These are part of the International Service Projects (ISP) and are voted on at the International Convention every two years.

Projects have focused on issues such as:

- Education
- Equality and human rights
- Economic empowerment
- Gender-based violence
- Child marriage
- Health
- Climate change
- And much more, see www.zonta.org/ISP



Clubs conduct local projects that are in line with our mission, focused on education, empowerment, ending gender-based violence and more.

# **Education and Youth Development**









# **Amelia Earhart Fellowship**

- Established in 1938 in honor of famed aviator and Zontian. Amelia Earhart
- Up to 30 fellowships of US\$10,000 each awarded annually
- For women pursuing Ph.D./doctoral degrees in aerospace engineering and space sciences

# Jane M. Klausman Women in Business Scholarship

- Established in 1998 from a bequest by Zontian Jane M. Klausman
- 37 international scholarships of US\$5,000 each awarded annually
- For women pursuing degrees in business leading to a business management career

# Young Women in Public Affairs Award

- Established in 1990
- 37 international awards of US\$5,000 each awarded annually
- For young women, ages 16 to 19, who demonstrate leadership skills and commitment to public service and civic causes

# Women in STEM Scholarship (pilot program)

- Began in 2018 as Women in Technology Scholarship.
   Continuation determined by convention vote.
- 32 international awards of US\$5,000 each awarded biannually
- For women pursuing degrees in STEM-related fields

These Zonta-led programs are directly funded by contributions to the Zonta Foundation for Women.

# Z Clubs and Golden Z Clubs

Established in 1948, the Z Club and Golden Z Club program helps high school, college and university students develop leadership skills, promotes career exploration, and encourages members to participate in community, school and international service.

Z clubs and Golden Z clubs are sponsored by Zonta clubs who provide resources, information and guidance to support Z club and Golden Z club members as they work to improve their communities and the world. Golden Z club members may also hold membership in a Zonta club.





# **Zonta Foundation for Women**



The Zonta Foundation for Women is a not-for-profit charitable organization supported solely by contributions from clubs, individuals and friends of Zonta who share a commitment to gender equality and a life free of violence for all women and girls. Every biennium, the Zonta Foundation for Women provides more than US\$4 million for Zonta International's programs and projects that benefit thousands of women around the world. Visit zonta.org/foundation for more information.

Clubs shall have the goal of contributing at least 1/3 of funds raised locally to the Zonta Foundation for Women to support Zonta International's service and educational award programs. All members are also encouraged to make an individual contribution to the Foundation.



# Membership dues

collected by Zonta International support the operating expenses of Zonta International.



Contributions to the Zonta Foundation for Women go entirely to project and program support.

# Your Zonta Experience

As a member, either supporting or as part of your local Zonta club, you will have the opportunity to make a difference in the lives of women and girls in your local community and around the world.

Be empowered yourself as you empower women and girls in the world around you.

Your Benefits	<b>Your Contributions</b>
Access to a global network  Actively engaging in service to women in	Participate in club meetings, service projects and fundraising activities
your local community and around the world Participating in	Advocate on women's issues both locally and globally
local and global advocacy activities Leadership skills	Attend area meetings, district conferences and international conventions
development  Lifelong friendships	Take on leadership roles at the local level and beyond
Cross-cultural sharing	Introduce new individuals to support Zonta's mission Support international
Greater understanding of the global issues affecting women and girls	service projects through donations to the Zonta Foundation for Women

# **Important Zonta Dates**

JANUARY	Amelia Earhart Month
11 JAN	Amelia Earhart Day
24 JAN	International Day of Education
MARCH	Commission on the Status of Women (New York, NY, USA)
08 MAR	Zonta Rose Day and International Women's Day
30 JULY	World Day Against Trafficking in Persons
18 SEPT	International Equal Pay Day
11 OCT	International Day of the Girl Child
24 OCT	United Nations Day
VON 80	Zonta International's Birthday
25 NOV	International Day for the Elimination of Violence Against Women
25 NOV - 10 DEC	Zonta Says NO to Violence Against Women and 16 Days of Activism Against Gender- Based Violence
10 DEC	Human Rights Day





www.zonta.org